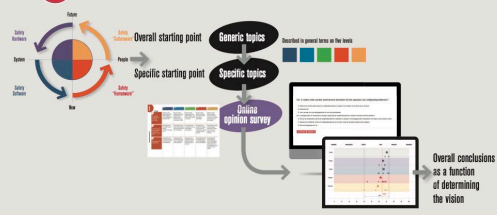
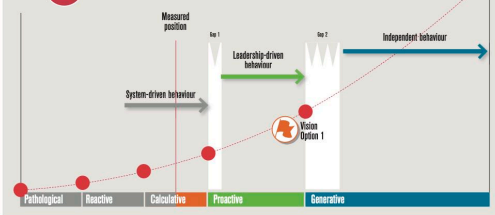


ROADMAP TO A WORLDCLASS SAFETY CULTURE

STEP 1 MEASURING YOUR SAFETY CULTURE MATURITY



STEP 2 AMBITION OF YOUR SAFETY CULTURE



STEP 3 STRATEGIC PLAN



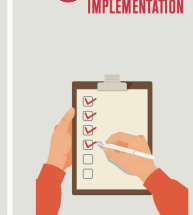
STEP 4 DE STRATEGIC PLANNING



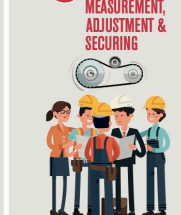
STEP 5 ACTION PLAN



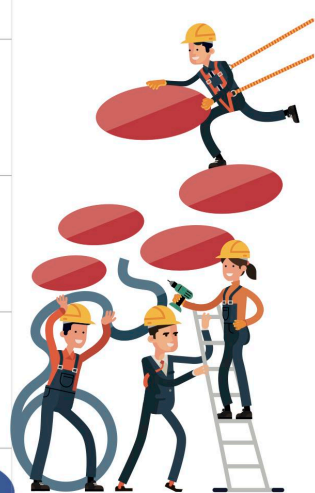
STEP 6 PROGRESSIVE IMPLEMENTATION



STEP 7 INTERMEDIATE MEASUREMENT, ADJUSTMENT & SECURING



ORGANISATION AS A WHOLE	MANAGEMENT AND SENIOR MANAGEMENT	LINE MANAGEMENT	FRONTLINE LEADERSHIP	OPERATIONAL STAFF	CONTRACTORS AND VISITORS	OVERALL SAFETY COMMUNICATION	
<p>PREREQUISITES</p> <p>A LEGAL COMPLIANCE</p> <p>B AN UP TO DATE USER-FRIENDLY SAFETY MANAGEMENT SYSTEM</p> <p>C A CLEAR AND UNAMBIGUOUS SAFETY ORGANISATION</p> <p>D A MULTI DISCIPLINARY SAFETY DEPARTMENT</p>							
<p>Monitor critical success factors</p> <p>Monitoring the progress of cultural development</p> <p>Safety vision top of mind</p>	<p>Monitor consistency among the levers</p> <p>Cross-departmental project support</p> <p>Facilitating necessary resources</p> <p>The organisation as medium of our safety identity</p>	<p>Active presence</p> <p>Leading by example on the shop floor</p> <p>Social interaction</p> <p>Safety tours</p> <p>Safety conversations on the job</p> <p>Develop culture variables</p>	<p>Active presence</p> <p>Social interaction</p> <p>'Walk the talk'</p> <p>Behavioural development</p> <p>Line management as safety ambassadors</p> <p>Genuine leadership</p>	<p>Insights into safety attitudes and behaviour</p> <p>Competences Safety behaviour</p> <p>Leading by example</p> <p>Safety tours</p> <p>The coaching safety ambassador</p> <p>Genuine leadership</p>	<p>Safety top of mind</p> <p>Leading by example 'Walk the talk'</p> <p>Onboarding of new employees</p> <p>Peer-to-peer coaching</p> <p>The employee as safety ambassador</p> <p>Safety ownership</p>	<p>Image-based safety signs</p> <p>Physical framework of the safety philosophy</p> <p>'The accountant' as 'Safety Ambassador'</p> <p>Availability PPE for visitors</p> <p>Visibility safety messages</p> <p>Contractors management</p> <p>The organisation 'walks the talk'</p>	<p>Develop project stationery</p> <p>Support tools for safety communication</p> <p>Permanent project branding</p> <p>Roadshow 'safety vision and -strategy'</p> <p>Safety culture info session</p> <p>The 50/50 'new deal'</p>
<p>CULTURAL LEVRS TO BE DEPLOYED</p> <p>PATHOLOGICAL REACTIVE Repair management CALCULATIVE A Systems CALCULATIVE B PROACTIVE Leadership GENERATIVE Ownership</p>							
<p>A WORLDCLASS SAFETY CULTURE</p> <p>OWNERSHIP IS THE GUIDING PRINCIPLE.</p>							
<p>ORGANISATIONAL FRAMEWORK</p> <p>COMMUNICATION</p> <p>COMPETENCE DEVELOPMENT</p> <p>SUPPORTING TOOLS</p>							



A WORLDCLASS SAFETY CULTURE
OWNERSHIP IS THE GUIDING PRINCIPLE.

- ORGANISATIONAL FRAMEWORK
- COMMUNICATION
- COMPETENCE DEVELOPMENT
- SUPPORTING TOOLS

